

Pine Island Baseball Association Board of Directors Code of Conduct

Board members are expected to adhere to the following:

Acquaint themselves with the By-Laws, Policies and Procedures and Conduct Management of PIBA

Carry out their responsibilities as set out by PIBA, in a consistent manner and to the best of their abilities

Encourage a baseball program that focuses on the development of players not for the benefit of adults and a commitment to a competitive year within the league.

Gather background information made available to them prior to rendering a decision

Seek further input when they are unsure of the issues or uncertain as to the preferred course of action within a timely manner

Make decisions believed to be in the best interests of the Association.

If complaints are received, refrain from comment and direct members to the proper complaint process consistently

Refrain from making any comments on behalf of the Board to any individuals or groups, other than to address the board and respond appropriately

Step down from participating in matters where a conflict of interest is perceived

A Board member will not make improper use of position and/or improper use of information

Board members are elected to represent the Association as a whole, not for any individual or team benefits and will act as good stewards of the Association, through ethical conduct

Each Board Member shall ensure that their behavior towards other members prior to, during, or following a meeting is as follows:

- ◆ courteous, professional, fair, and unbiased
- ◆ contributes to the presentation of orderly decorum in the meeting
- ◆ avoid sarcasm, derogatory comments or questions designed to embarrass or demean
- ◆ respectful of the rulings of PIBA as a whole

The Board of Directors shall not tolerate:

- ◆ discourtesy by one party to another
- ◆ rudeness to other members
- ◆ disruptive behavior

A Board Member is not restricted in any public statement they choose to make, but as a Member of the Board they are expected to:

- ◆ support the current Policies and Procedures of PIBA
- ◆ support the decisions and resolutions of PIBA
- ◆ retain in confidence any matters presented in confidence